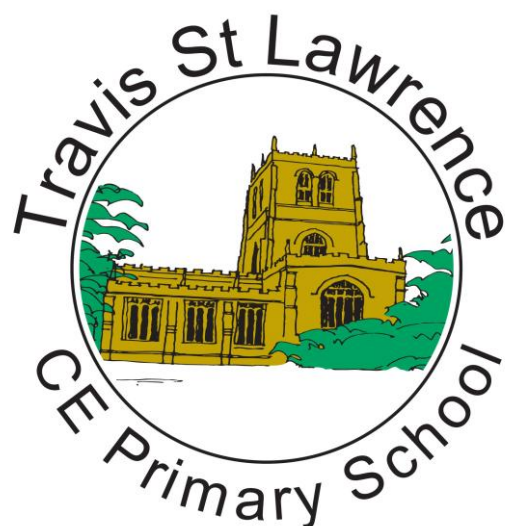


School uniform policy

Travis St Lawrence CE Primary School



Approved by:	Philippa Cousins	Date: June 2024
Last reviewed on:	June 2024	
Next review due by:	June 2025	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back). All long hair needs to be tied back before entering school.
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Philippa Cousins, Headteacher on admin@tsl.dsat.education, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, only jumpers, cardigans and t-shirts have the logo but plain items can also be worn so long as they are the same colour.
- Considering cheaper alternatives to school-logo items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional logo items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items. Our local church have a uniform bank. This is advertised through the school parent portal, class dojo, and via the church sites.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

At Travis St Lawrence, we believe our uniform shows that we belong to our school family.

Children from Nursery to Y6 should wear:

- Black or grey trousers / skirts / shorts
- Red or white polo shirts (this does not have to have a logo)
- Red school round neck sweatshirts or cardigans (this does not have to have a logo)
- Plain black shoes (no trainers)
- Red and white checked summer dresses (optional)

For PE children must bring with them their PE kits:

- A red polo shirt / t shirt (this should be different to the top that they normally wear throughout the day)
- Black shorts for indoor PE

- Plain Black / dark jogging bottoms for outdoor PE
- Plain dark / black / grey jumper / hoodie
- Black /white trainers

In Year 4, the children will go swimming. They will be given a letter specifying the swimming uniform (this is usually influenced by the designated swimming centre).

Jewellery

Rings, necklaces, bracelets and earrings are a hazard in school:

- Wearing of jewellery can result in tearing or piercing of flesh;
- There is a potential for injury to the wearer due to inadvertent contact of jewellery with other people, clothing etc;
- There is a risk to other people especially at playtimes and PE lessons where injury could occur due to contact with jewellery worn by another person;
- There is a risk of injury to the wearer from removing tape used to cover jewellery if the tape pulls the jewellery as it is removed. Some people can have an allergic reaction to plasters or adhesive tape and this needs to be considered.

However, there are exceptions:

- Jewellery may be worn if required for medical reasons, e.g. a medical bracelet. In these circumstances, parents/carers must apply in writing to the Headteacher.
- Jewellery may be worn for cultural or religious reasons. In these circumstances, parents/carers must apply in writing to the Headteacher.

Watches should not be smart watches and not linked to mobile phones.

Earrings

The wearing of earrings is discouraged in school. If parents opt for their child to wear earrings they must be small plain gold/silver studs only; hoops and large or dangly earrings are not permitted.

Only one pair of small studs is allowed to be worn in school. If your child wishes to have their ears pierced, then please ensure that this is done at the beginning of the 6-week summer break to allow plenty of time for wounds to heal. If a child has had their ears pierced and they are still within the 6 weeks healing period where they cannot take them out, they will need to be taped up for PE before school until the 6-week period is over.

There is on the understanding that parents take responsibility for sending their child with earrings in, should their child have an injury as a result of having earrings in. If children wear a stud/pair of stud earrings there must be a parent's/carers' understanding that the school will not be liable in the event of an accident/incident.

The taping should be sufficient to prevent the stud post penetrating the bone behind the ear should an unintentional blow be received (e.g. from someone or from equipment such as a ball). Taping should be done at home for younger children or prior to the lesson for older students. Staff are not permitted to remove or tape earrings for pupils. Where staff consider the taping to be unsatisfactory to allow the child to participate safely, they will need to consider alternative lesson arrangements for the child.

Children who have had their ears pierced beyond the initial 6-week healing period and who are participating in P.E., swimming, sports clubs and /or physical activities should not come to school wearing earrings on those days. If they do, pupils will be asked to remove earrings and to store them themselves. Staff are not permitted to remove or insert earrings on health and safety grounds and will not be held responsible for the storage of earrings.

Makeup

Makeup and cosmetics are not considered appropriate or consistent with our school uniform and therefore should not be worn.

Nail Varnish and Gel Nails Nail varnish, gel nails or false nails should not be worn in school.

Fake Tattoos should not be worn in school, all attempts to remove them should be made before entering school.

Hair

Long hair, (hair which can cover faces) should be, where possible, fully tied back.

The reason for this is that it:

- Reduces the risk and spread of head lice
- Ensures that the child can see their work without distraction
- Keeps their hair from becoming damaged (being trapped in zips, chairs)
- Looks neat

Bags

At the beginning of nursery (Foundation Stage 1), every child will receive a logo school rucksack to be used for change of clothes. As the children move through school, this should be used for children's PE kits.

At the beginning of Foundation Stage 2, every child will receive a logo book bag to be used to transport children's books, home learning and correspondences between home and school. As the children move through school, this should be used in every year group.

Additional logo bags can be purchased using the link below.

Where the child has not received a logo bag, any small rucksack or bag can be used.

4.2 Where to purchase it

As mentioned above, there is no pressure to purchase logo items. All of our uniform can be purchased without a logo from all school uniform retailers (supermarkets, high street stores).

We also have strong links with our local church's uniform bank and regularly advertise their opening hours.

Should parents wish to purchase a logo item. This can be purchased from:

<https://myclothing.com/collections/travis-st-lawrence-cofe-primary-school-6942>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Philippa Cousins, Headteacher on admin@tsl.dsat.education, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Philippa Cousins, Headteacher on admin@tsl.dsat.education, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt through our behaviour policy and parent/carer code of conduct policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Local School Board

The local school board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Philippa Cousins, Headteacher. At every review, it will be approved by the Local School Board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Parent/Carer Code of Conduct